

Northern School of Child & Adolescent Psychotherapy

Guidance HEE Bursary – Equality, Diversity and Inclusion, January 2023

The Northern School of Child & Adolescent Psychotherapy (NSCAP) is inviting applications for a new Health Education England (HEE) Equality, Diversity and Inclusion (EDI) Bursary fund for students on the Psychoanalytic Observational Studies Programme at NSCAP. This call is for **current eligible students** who did not apply for the bursary during the 2020-21 academic year and **new students who have been offered a place on the programme starting in September 2023**. In funding this bursary, HEE has prioritised improving access to clinical training in child and adolescent psychoanalytic psychotherapy for students from BAME backgrounds. We have also reserved some funding for students who belong to other underrepresented groups or who wish to proceed to the clinical training but require support with travel costs because they live a considerable distance from NSCAP, Leeds, and might otherwise face financial disadvantage.

1. BAME students, Equality Act, 2010

The reliance on students to self-fund the pre-clinical stage of the Child and Adolescent Psychotherapy Training is recognised as a significant barrier to increasing the diversity of the profession. The NHS long term plan aims to create a sustainable workforce supply of Child and Adolescent Psychotherapists that is representative of the diversity of the communities it serves. The new EDI bursary scheme is funded by Health Education England and is available to current eligible students and new NSCAP students.

This bursary aims to deliver measurable improvements in equity and inclusion for Black, Asian and Minority Ethnic applicants to Child and Adolescent Psychotherapy trainings within the bounds of the Equality Act 2010 and to widen access to the profession from currently under-represented communities and regions.

The Bursaries available to BAME students:

Different levels of bursary i.e. partially-funded, including contributions to course fees and/or funding of personal psychoanalytic psychotherapy, will be available to students from BAME backgrounds dependent on need and demand.

Eligibility criteria

Students must:

- Have an interest in, and intention to apply for the Clinical Training in Child and Adolescent Psychotherapy (at an institution of their choice) on completion of the PGDip/Masters in Psychoanalytic Observational Studies
- Be from Black, Asian and Minority or Ethnic backgrounds, and who are at a financial disadvantage in relation to funding their studies and/or gaining experience of personal psychoanalysis or psychoanalytic psychotherapy in preparation for applying for the Clinical Training in Child and Adolescent Psychoanalytic Psychotherapy
- Otherwise, be self-funding and do not have access to (full) employer funding support
- Be at a severe financial disadvantage without the bursary
- Have the necessary residency status for future employment by NHS Trusts

2. Increasing Access for students in under-served localities

NSCAP is committed to increasing access into pre-clinical training for students whose intention is to progress into the clinical training in Child and Adolescent Psychoanalytic Psychotherapy but who live in locations where currently there is no pre-clinical course. Where these students also need to travel long distances, with associated high travel costs to access the pre-clinical training in Leeds, we will consider applications from those who require support to enable them to complete the training.

Eligibility criteria

Students must:

- Have an interest in, and intention to apply for the Clinical Training in Child and Adolescent Psychotherapy (at an institution of their choice) on completion of the PGDip/Masters in Psychoanalytic Observational Studies.
- Live in a location where currently no child and adolescent psychotherapy training places are available
- Need to travel a significant distance and/or the need to incur significant travel costs to access the training at NSCAP in Leeds
- Otherwise, be self-funding and do not have access to (full) employer funding support
- Be at a severe financial disadvantage without the bursary.
- Have the necessary residency status for future employment by NHS Trusts

3. Increasing Access for students from other underrepresented groups (e.g. students with disabilities).

In line with the Equality Act, 2000, NSCAP will also consider applications from other underrepresented groups whose intention is to progress to the Clinical Training in Child and Adolescent Psychoanalytic Psychotherapy but require additional financial support to enable them to complete the pre-clinical training. The bursary would offer a contribution to attending analysis once a week or to paying travel expenses.

Eligibility criteria

Students must:

- Have an interest in, and intention to apply for the Clinical Training in Child and Adolescent Psychotherapy (at an institution of their choice) on completion of the PGDip/Masters in Psychoanalytic Observational Studies.
- Be from an underrepresented group, e.g. have a disability
- Otherwise, be self-funding and do not have access to (full) employer funding support
- Be at a severe financial disadvantage without the bursary.
- Have the necessary residency status for future employment by NHS Trusts

Application process

- Complete the HEE Equality, Diversity and Inclusion Bursary application form and return to NSCAP by **Monday, 10th July**.
- Provide two supporting referees (employer or academic) to comment on:
 - Your need, interest in, and suitability for working in a role to support children's and adolescents' wellbeing, and work towards a planned career path in child and adolescent mental health.
- Please ensure that you have been offered a place on the psychoanalytic observation programme before commencing the application process.
- Complete a statement of need to explain your need for additional financial support to help you complete the pre-clinical training.
- This should include a clear set of statements about why you have applied for a specific bursary and how you believe you are qualified for the bursary.
- Please provide a clear, personal statement about why you are interested in and committed to completing psychoanalytic clinical training and pursuing a career in Child and Adolescent psychotherapy.
- Provide an overview of your financial situation, so we can assess the nature of your need.
- Below is an overview of the costs of the course for people who are self-funding. Please use this to demonstrate how much you would need to spend on the pre-clinical training if you were a self-funding student.

- Please contact Sue McCreath or a member of the NSCAP admin team if you require further information or reassurance about the financial information which we are requesting.
- Also, if you want to discuss your application or eligibility with someone before submission, please send a message to: nscapadmin.lypft@nhs.net well before the closing date and request advice from the EDI bursary team.

Each application will be considered by a panel consisting of representation from NSCAP and Leeds and York Partnership Foundation Trust which is separate from the Psychoanalytic Observational Studies programme. Interviews will be conducted should the number of applicants exceed the funds available.

Each application will be considered on its own merits.

Decisions will be communicated by: **the end of July, 2023.**

How much will your course cost?

As you know, your annual course costs depend on the number of modules which you study and the year of study. We have included a summary of likely course costs which should be taken into account when requesting support from your employer and estimating your own financial outlay if you are self-funding:

Academic fees for 2023-24	Annual registration fee (all students): <ul style="list-style-type: none"> • £912 (Year 1 & 2) • £754 (Year 3 and subsequent years) Cost of each module taken: <ul style="list-style-type: none"> • £515 Personality Development seminars (if applicable): <ul style="list-style-type: none"> • £394
Approximate hourly fees for Analysis	Weekly
	Annually
Travel costs to NSCAP and to your infant observation	Weekly
	Annually
Total projected costs for academic year	

Please return the completed application, along with the demographic information form by **10th July 2023**, by email to nscapadmin.lypft@nhs.net with the subject **“CONFIDENTIAL: HEE-EDI Bursary Application Leeds MPO**

For further information, please contact the NSCAP admin team on nscapadmin.lypft@nhs.net or **Martin Moss (administrator for the bursary)** martin.moss3@nhs.net

Ben Lloyd,

Director, Northern School of Child and Adolescent Psychotherapy